



Legal Counsel

As Legal Counsel, you will work under the mentorship of our Vice President, Legal and General Counsel to ensure Wesbild receives appropriate legal counsel and support on a broad range of matters, including, but not limited to, real estate, leasing, governance and policy, financing, and general commercial transactions.

Your strength in your profession comes from the fact that you are a well-rounded individual who is strategic with a sharp mind for business. You understand the need for “real life” business recommendations and the importance of a well-informed business decision. You are comfortable with risk and, more importantly, are an accurate judge of it. You have the ability to communicate with people regardless of level or discipline and can effectively influence decision making at all levels within an organization.

Why choose Wesbild? You will have the opportunity to do meaningful work without the need to record your time in 6-minute increments. We offer a competitive compensation package where you'll be rewarded based on your performance and the value you bring to our business as opposed to your “face time” in the office.

KEY RESPONSIBILITIES:

- Providing strategic and pragmatic legal advice and guidance to employees and management.
- Supporting the Vice President, Legal and General Counsel with the execution of day-to-day legal matters, conducting research, and developing and executing legal strategies.
- Assisting with internal governance, policies, and managing the impact and risk of external factors.
- Drafting, reviewing, editing, finalizing and negotiating transactional agreements to meet business and legal requirements. Agreements include commercial contracts, lease agreements, licence agreements, purchase and sale agreements, partnership agreements and other commercial agreements.
- Managing relationships and coordinating the retention and guidance of external legal counsel, as appropriate.
- Researching and responding to general legal inquiries from the business that may relate to contract disputes, regulatory issues and new business initiatives.
- Participating in corporate/real estate acquisitions and dispositions and managing transactions from due diligence to closing.
- Supporting leasing, financings and other general transactions, as required.
- Proactively developing and maintaining technical knowledge in specialized area(s), remaining up-to-date on current trends and best practices.

YOUR ESSENTIAL SKILLS/EXPERIENCE:

- Juris Doctor, LLB or Canadian equivalent from an accredited law school.
- A current member of the Law Society of BC or another Canadian Law Society and qualified to practice law in British Columbia.
- At least 2 years of practice in business law gained at a major Canadian law firm and/or in-house legal department.

- Experience in corporate, commercial and/or real estate law preferred.
- A strong business acumen and sound judgment to understand Wesbild's business objectives and anticipate the legal issues that could arise.
- Ability to work under pressure, meet tight deadlines, and balance a heavy workload.
- Demonstrated contract drafting, negotiation, and communication skills.
- Excellent presentation and interpersonal skills.

If this sounds like the right role for you, please submit your cover letter and resume to resume@wesbild.com, Attention: Vice President, Legal and General Counsel.

ABOUT WESBILD

Since 1981, Wesbild has been creating exceptional master-planned residential and resort communities, as well as industrial and shopping centres. At the heart of each of these projects lies one key word: People. We are constantly asking ourselves: Is this an inviting, thoughtfully designed place that brings people together? What services and management support can we provide to help people accomplish more? How can we better enhance the lives of the individuals within our properties, and those of the greater community around us? By forever seeking out the answers to such questions, Wesbild has raised the bar in terms of community development, corporate citizenship and environmental standards within our industry. And we have improved the lives of the countless people who live, work and play in the many places we have created.