



## **FOREMAN – MARINE OPERATIONS**

### **Role and Responsibilities**

Wesbild is seeking an experienced and skilled Foreman to join our Lions Gate Marine Centre operations. As a Foreman, you will play a crucial role in overseeing the daily activities of the yard, ensuring smooth marina operations, and maintaining a safe working environment. Your leadership and technical expertise as it relates to marine operations will be instrumental in supporting our mission to provide exceptional service to our customers.

### Job Details:

**JOB TITLE:** FOREMAN – PERMANENT FULL TIME

**BUSINESS NAME:** WESBILD HOLDINGS LIMITED

**BUSINESS ADDRESS:** 2600 - 1055 WEST GEORGIA STREET, VANCOUVER, BC

**WORK LOCATION:** 60 SENATOR ROAD, NORTH VANCOUVER, BC

**POSITION TYPE/HOURS OF WORK:** PERMANENT FULL TIME, 40 HOURS PER WEEK

**LEVEL/SALARY RANGE:** \$35 - \$38 PER HOUR BASED ON EXPERIENCE

**BENEFITS:** HEALTH & DENTAL BENEFITS

**LANGUAGE OF WORK:** ENGLISH

The position is responsible for the following tasks:

#### Marine Operations

- Operate the Sealift and Conolift Y20 to Haul out/Splash Boats, demonstrating expertise in boat handling.
- Conduct training sessions for the yard staff on the safe operation of equipment such as the Sealift, Y20 trailer, telehandler, and forklift.
- Provide training on blocking and spotting techniques to ensure proper boat handling and safety.
- Perform tasks such as reblocking boats, operating forklifts, telehandlers, and other equipment, and conducting power wash operations.
- Supervise Dock Walks to audit the inventory of boats in the yard, ensuring accurate records.

#### Administration

- Meet with shift supervisor(s) daily to review the yard schedule and plan for efficient operations.
- Collaborate with the Admin team to schedule monthly hours for yard staff
- Manage yard supply purchases, maintaining adequate inventory levels.
- Maintain effective communication with the office to relay any changes in the daily schedule promptly.
- Plan and schedule yard and equipment maintenance and winterization activities to protect assets during adverse weather conditions.
- Take an active role in HR-related tasks, including conducting interviews, regular staff performance reviews, and addressing disciplinary actions when necessary.
- Oversee and schedule yard maintenance tasks, including garbage collection and equipment inventory management.
- Implement management policies and ensure compliance throughout the yard.
- Provide assistance to management in building maintenance tasks.



## WESBILD

- Coordinate and schedule service providers for equipment maintenance, fueling, and waste removal.
- Enforce site safety protocols for fire prevention and response, spill response as well as first aid procedures.
- Review daily equipment checklists to ensure proper maintenance and functionality.
- Participate in monthly management reviews to provide insights and suggest improvements.
- Report incidents involving staff, customers, and damage to boats, following established procedures.
- Manage customer interactions, including obtaining signed Customer Waiver Forms and acting as a liaison between customers and the yard.

### Qualifications

- Knowledge and experience with marine phenomenon such as tides, mooring, etc is mandatory for this position. Work experience at a marina or marine industry and/or the equivalent hours as a licensed boater with active boating experience is required for this role.
- Proven experience and operating knowledge of hydraulic submersible boat lifts and hydraulic boat trailers is a mandatory requirement of this role.
- Experience handling vessels in 45' to 60' length overall, with a high level of proficiency
- Strong leadership and communication skills, proven experience in leading teams.
- Knowledge of marine operations, equipment maintenance, and yard management.
- Excellent organizational abilities to manage schedules, equipment, and resources effectively.
- A keen eye for safety, with a track record of promoting and enforcing safety protocols.
- Previous experience in HR-related tasks and performance management is preferred.
- Experience with Pacsoft Scheduling software is highly preferred
- Ability to adapt to changing situations and prioritize tasks accordingly.
- High attention to detail and commitment to delivering high-quality work.

### Preferred Skills

- Exceptional customer service skills, Positive attitude and approach.
- Strong work ethic, organized, ability to multi-task, sees jobs through to completion
- Anticipate future obstacles, analyze situations and ensure work is done right the first time
- Quick learner - flexible, adaptable, improves continuously, "can do" attitude
- Excellent communication skills both verbal and written
- High ethical standards, respect for equipment, procedures and safety requirements
- Excellent interpersonal skills, team player, energetic
- Be willing to work weekends and holidays.

This role is a 100% on-site role working at Lions Gate Marine Centre located at 60 Senator Road, North Vancouver, BC. BC Transit offers partial commute services that require an additional 15-minute walk to reach the worksite. Access to a personal vehicle is recommended.

### Application Process

Submit your application via email to [joinus@lionsgatemarinecentre.ca](mailto:joinus@lionsgatemarinecentre.ca) with subject line "Foreman Application".